

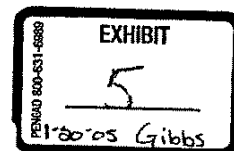
JAN-20-2005 12:17 PM MOUNTAIRE FARMS SELBY

302 436 9309

P.01

Post-It Fax Note	7671	C. 10	1-20.05	12	Pages	1
To	Paul Owen	From	Dubbie Jackson			
Co./Dept.		C.				
Phone #		Phone #				
Fax #	302-436-9338	Fax #				

LOCAL 355 MOUNTAIRE FARMS OF DELMARVA HEALTH & WELFARE PLAN					
		LEVEL 1 AFTER 180 DAYS	LEVEL 2 AFTER 1 YEAR	LEVEL 3 AFTER 2 YEARS	LEVEL 4 AFTER 30 DAYS
VACATION	Hourly 1 week - 1 year 2 weeks - 3 years 3 weeks - 5 years 4 weeks - 10 years 5 weeks - 20 years 5 weeks - 25+ years Pays 1/2 regular pay for 5 years	2 weeks - 1 year 3 weeks - 5 years 4 weeks - 10 years 5 weeks - 25+ years	1-3 years - 1 week 4-9 years - 2 weeks 10-19 years - 3 weeks 20-24 years - 4 weeks 25+ years - 5 weeks	1-3 years - 1 week 4-9 years - 2 weeks 10-19 years - 3 weeks 20-24 years - 4 weeks 25+ years - 5 weeks	None
LTD	Cost depends on hourly rate Max. \$200/week for 26 weeks	After 90 days out pays 60% of salary until age 65 if totally disabled.	None	None	None
STD	Cost depends on hourly rate Max. \$200/week for 26 weeks	No STD - Regular pay for first 90 days if employed over 1 year	\$10/week 1st day of accident 8th day of illness \$10,000 paid by company	\$175/week 1st day of accident 8th day of illness \$10,000 paid by company	\$175/week 1st day of accident 8th day of illness \$10,000 paid by company
LIFE INS.	\$1.50/week Can only pick between 10, 20, 30, 40 & 50,000 life depending upon age and amount determines the cost	Can choose additional which is 2 times salary or can also choose supplemental which is 1 times salary Premium based on salary and formula for additional life. Premium based on salary as well as age on the supplemental life.	\$10/week 1st day of accident 8th day of illness \$10,000 paid by company	\$175/week 1st day of accident 8th day of illness \$10,000 paid by company	\$175/week 1st day of accident 8th day of illness \$10,000 paid by company
DEPENDENT LIFE	\$1.50/week	\$1.22/pay	None	None	None
VISION	\$1.49/week - single \$3.22/week - family	\$3.18/pay - single \$8.89/pay - family 15TH & last day of the month	Max. payment every 2 years - \$100 Weekly	Max. payment every 2 years - \$170 Weekly	Max. payment every 2 years - \$170 Weekly
PAY PERIOD	Weekly	Weekly	Weekly	Weekly	Weekly



A00549